



## Before You Say Yes... To Serving on the ACTHA Board of Directors

An invitation to serve on the ACTHA Board of Directors is an honor, privilege and opportunity that may be hard to pass up. Before you accept the responsibilities, please think about the following:

- ❑ **Do you have the time?** The ACTHA board is a working board. Are you willing and able to commit additional time to participate in 5+ board meetings per year, attend ACTHA education events, engage in potential conference calls and participate on committees?
- ❑ **Will accepting this offer bring hardship to your personal life?** In other words, do you have the support of your family/association?
- ❑ **Are there any conflicts of interest (real or perceived) that might arise with this position?** Are there issues within ACTHA in which you have a vested interest? If so, are you able to accommodate those conflicts in a way that is appropriate? Will you strive during policy discussions and decisions to consider the big picture that represents ACTHA's varied member associations though many may be different from your own association and current experience? Will you support the policies of the organization even though the results may not bring direct benefits to you or your association?
- ❑ **Do you understand the fiduciary obligations?** Do you recognize the need to act within the best interests of the organization at all times? Do you appreciate the need for loyalty to the decisions the board makes, even if you disagree? Are you willing to operate within the constraints of the organization's bylaws and articles of incorporation?
- ❑ **Are you willing to actively contribute to the improvement of the organization's ability to develop and sustain exceptional governance?** Will you take the time to understand ACTHA's mission, culture, products and services?
- ❑ **Are you willing to help the board operate at a strategic level, always looking at the big picture (outcomes vs. process)?** Will you recognize the responsibilities of the board to shape the policy for the organization while staying out of the day-to-day administrative activities? Will you respect the authority of the Executive Director to manage the staff?
- ❑ **Will you recognize responsibility to help ensure ACTHA's long-term fiscal strength?**
- ❑ **Will you assist in the continuous succession planning effort?** Are you willing to be a champion of new ideas, welcoming diverse, and sometimes counterintuitive, viewpoints that will ultimately lead to innovation? Will you commit yourself to continually searching for new director candidates? And most important, will you know when it is time to let go, move on and let someone else lead?

Should you say yes? If you answered yes to these questions, and you're passionately committed to ACTHA, then we encourage your nomination as a candidate to serve on the ACTHA Board of Directors!